

Kent County Public Schools

H. R. Newsletter October 2018

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The Human Resources Team will be visiting schools during the month of October and early November. These visits give you the opportunity to review your certification file, update personnel information, ask questions about retirement, as well as addressing other needs or concerns. Here are the HR on the Road dates for this year:

Kent County Middle School – October 11
Galena Elementary School – October 15
Garnet Elementary School – October 23
Rock Hall Elementary School – October 30
Kent County High School – November 6

HomePorts, Inc. and Kent County Public Schools, in partnership with the Kent County Health Department, the University of Maryland Shore Regional Health, and Anne Arundel Medical Center, will hold the annual Health and Wellness Expo on Thursday, October 18, 2018, 8:00 a.m. – 12:00 p.m. at Kent County High School in Worton.

This year's Expo, which is free and open to the public, is the largest ever held in this area. The event will highlight over 75 community resources offering the latest health, wellness and safety information. It is a one-stop opportunity for busy individuals and families of all ages.

Features include:

- Free health screenings
- Free Morning Refreshments
- Flu Shots
- Twelve Talks by Local Medical Professionals
- Over 75 exhibitors, both non-profit organizations and local businesses
- Lunch available for purchase

“This is an event people shouldn't miss, according to Wayne Benjamin, M.D., event director. “It is a once-a-year opportunity for free screenings and a huge variety of useful information- something for everybody. I especially want people to know about and take advantage of the classroom information sessions led by health care experts on 12 different topics. Everyone, I guarantee, will come away with new information and be better prepared to manage their own health and their family's health.”

The school gym will be transformed into a large exhibit hall, with tables staffed by professionals offering a wide variety of information and guidance on local services. In addition, at 12.30 p.m. there will be a forum with candidates for Kent County Commissioner, who will address topics of community concern.

Maryland State Retirement

Personal Statement of Benefits (PSB) have been sent out to all active State Retirement members as of June 30, 2018.

These statements are also available online at www.sra.md.state.us under Members.

Please review personal information on statement; if beneficiaries need to be changed/updated, please contact Jennifer Martin in HR at x3644 or jmartin@kent.k12.md.us

If you are **eligible** to retire by July 1, 2019, you may now request a Form 9 to receive an estimate of your monthly pension allowance. It does **not** obligate you to retire on that date; it is available for informational and planning purposes only. Since the estimate takes a minimum of 4 – 6 weeks, **now** is a good time to request one. The Form 9 is also available at www.sra.state.md.state.us under Members, Print or order Forms.

There are many educational and information videos regarding retirement, choosing an allowance option, unused sick leave and re-employment after retirement on www.sra.state.md.us under Members, Informational Videos.

Teacher Salary Increase

Teachers, if you believe you are due a salary increase because of change in certification or having earned additional credits past your Master's degree, please initiate this process by completing a Teacher Salary Increase form and submitting it to Human Resources. It can be found at the Human Resources website at the following:

<http://www.kent.k12.md.us/HumanResources.aspx>

At the end of the day we are accountable to ourselves—
our success is a result of what we do.

— Catherine Pulsifer